



Empowering Your People. Empowering Your Business

Training your staff is an investment that if managed properly will produce optimal return.

The Siyandza Learning Exchange is a user-friendly, all-inclusive Learner Management System that allows large organisations to easily plan, manage and track all staff training and development.

Providing a 3D overview of your employee development and growth, the Siyandza Learning Exchange offers you an online system that is moulded specifically to fit the structures and needs of your organisation.

A comprehensive array of centralised tools allow for planning and

tracking of all employee training, as well as reporting on development and results. This not only dramatically reduces administrative costs, but guarantees that your investments in employee learning are delivering the returns they should. The Siyandza Learning Exchange allows you to maintain excellence in all sectors of your business by ensuring quality is constantly maintained in:

- development of staff
- service to the customer
- business standards and growth

The Siyandza Learning Exchange makes the performance and development of each individual visible in relation to your business process.



*Delivering outcomes based corporate training solutions
tailored to your company's specific needs*

Key benefits of utilising the Siyandza Learning Exchange

- Employees have access to the system, enabling them to track their performance.
- Relevant to all levels of the organisation.
- Access levels ensure user privacy and system security.
- Those accessing the system can only see what is relevant to them.
- Maintains quality standards.
- Central point for all business information and tracking.
- Career path and development is tracked electronically.
- Return on investment is visible and can be tracked easily.
- SETA reports are done automatically and the tool allows levy repayments to be done easily and effortlessly.
- Reduces administrative overheads and expenses.

Functionalities and Components of the SLE

The Siyandza Learning Exchange consists of a number of specific functions that can easily be customised to meet specific requirements in ways that are cheaper and faster.

New functionalities can also be added, providing organisations with a comprehensive tool for the management of:

- human resource development
- training
- learnership and performance management activities
- contact centre requirements
- an integrated quality assurance module for call centres

Customised Modules

Added to these functionalities, Siyandza can build custom features for clients. These modules benefit from being part of a unified platform, and link in to existing modules. This allows organisations to discover new dimensions of their existing human-resource and development processes and systems.

Reporting

The value of resource management systems is most often illustrated by the capability to produce reports across the enterprise.

The Siyandza Learning Exchange allows reports to be produced accurately and efficiently and data can be made available in a variety of formats. Most customers require their own customisation on these reports, which we can easily accommodate.

Support

As well as offering tremendous versatility, the Siyandza Learning Exchange is backed by a team of skills development consultants and deployment administrators dedicated to ensuring the solution

is configured accurately, deployed smoothly and maintained correctly.

Every aspect of these support services is also covered by measurable Service Level Agreements (SLAs), ensuring you enjoy unsurpassed levels of availability and performance.

System setup and requirements

The SLE requires a basic client IT infrastructure and an internet connection. As an online solution, bandwidth is the only factor affecting performance; however the Siyandza Learning Exchange can be installed and run on a local network eliminating the requirement for internet connectivity.

Siyandza offers a 2-week free demonstration of the system to ensure the solution is right for your business.

If you are interested in streamlining and optimising your employee training processes, please contact us.



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